

Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

It was granted a 'Human Resources Excellence in Research' award by the European Commission, recognizing CTFC as a European research institution that fosters an attractive and motivating work environment.

Junior Researcher on Forest and Rural Sociology

Reference: 24-02-00004

The Forest Science and Technology Centre of Catalonia (CTFC) is looking for a researcher to join the research group on Socioeconomics and Governance of Rural Systems and contribute to projects related to the analysis of demand and supply of forest ecosystem services.

CTFC's research activity is organised around three programs: 1) Multifunctional Forest Management; 2) Landscape Dynamics and Biodiversity; 3) Bioeconomy and Governance. The Research Group on Socioeconomics and Governance of Rural Systems is immersed within the Bioeconomy and Governance programme.

CTFC is located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain. We are a very dynamic research institute that employs app. 160 staff, produces >120 scientific articles annually and has a turnover of app. 7 Mil. €/year. Further institutional information is available at: www.ctfc.cat/en

TERMS OF THE APPOINTMENT

1. This contract may start on March 2024.
2. It is a full-time position (37.5 hours per week) with a duration of 2 years with possibility of contract extension.
3. Annual gross salary will be level 4 module A – according to CTFC salary categories.
4. The candidate will be based at CTFC in Solsona (NE Spain), with remote working options according to the institution norms (20 h/week).
5. 23+6 days of holidays per year. Good family-work balance conditions.

KEY RESPONSABILITIES

The successful candidate is expected to:

1. Perform literature reviews, and critical data analysis. Contribution to the development theoretical and conceptual frameworks, elaboration of hypotheses, and to (mainly qualitative, but also quantitative if needed) methodology design. This includes all tasks from developing data collection strategy (ex. survey preparation) to the analysis and reporting.
2. Implementation of interviews, survey, and stakeholder engagement activities. Analyses of these data according to different qualitative and quantitative methodologies.
3. Contribution to methodology development and implementation on Nature-Based Solution resilience assessment.
4. Contribution to analysis of forest sector innovation mechanisms
5. Perform data collection (including quantitative but also qualitative data) and analysis on forest management preferences of forest managers.

6. Write scientific and dissemination articles, as well as technical reports.
7. Be able to work in a multidisciplinary environment.
8. Contribute to project proposal preparation.
9. Contribute to other institutional activities.

BASIC REQUIREMENTS

1. Degree in Sociology, preferably with emphasis in environmental, natural resources or agricultural aspects, or a related discipline.
2. Experience with scientific collaborative projects dynamics.
3. Experience in forest and/or rural sociology topics.
4. Experience with scientific data collection approaches (face-to-face and online interviews and surveys, focus groups) and corresponding data analyses and reporting.
5. Good communication skills, writing and reporting skills.
6. Ability to engage with stakeholders (practitioners, policy and decision-makers).
7. Proficiency in English, Catalan and Spanish.

DESIRABLE REQUIREMENTS

1. Experience in literature review.
2. Experience in international research projects, particularly Horizon Europe.
3. Experience in inter- and trans-disciplinary projects. Interest in applied research (impact-orientation).
4. Readiness to quickly integrate in an established team.
5. Interest in research – possibility to conduct a PhD.
6. Congress presentations or other academic and/or professional dissemination events.
7. Scientific and/or professional experience regarding wildfire risk mitigation, silvopasciculture, Nature-Based Solutions, rural development, or private forest owners' behaviour.

SOFT COMPETENCES

1. Team player.
2. Critical thinking and attention to detail.
3. Capacity to work under pressure.
4. Ability to plan and organize their work independently.
5. Result oriented.
6. Flexibility and adaptation.
7. Initiative and pro activity.
8. Availability to travel sporadically.

CONTACT

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CTFC guarantees an open, transparent, and merit-based recruitment process (OTM-R) to all registered candidacies avoiding thus any bias on gender, origin, age, ideology, or other circumstances that could be discriminatory. **Integration policy:** Candidates who have a recognized disability and accredited equal to or greater than 33% will be prioritized, as long as the disability is compatible with the proper performance of the job.

SELECTION PROCESS AND CRITERIA

The selection process is led by the Human Resources Area of CTFC. This process consists of:

1. **Admission of candidates:** applicants must submit a curriculum vitae and motivation letter addressed to borsa.treball@ctfc.cat, until 08th March 2024, indicating the reference code of the offer.
2. **Pre-selection:** verification of compliance with the minimum requirements of the offer.
3. **Selection (mid March 2024):** assessment of the preselected candidates by scoring based on objective criteria and interview.
4. **Final decision:** in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CTFC job openings section.

Further information: borsa.treball@ctfc.cat